

## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANCY (INTERNATIONAL)

<b>Individual Consultancy Service to provide support in development of mid-term National Action Plan on Prevention of Gender-Based Violence, with special focus on Domestic Violence in Mongolia</b>	
<b>Hiring office:</b>	UNFPA Mongolia Country Office
<b>Background:</b>	<p>UNFPA, the United Nations Population Fund, is the United Nations agency dedicated to sexual and reproductive health and rights, with a mission to ensure a world where every pregnancy is wanted, every childbirth is safe, and every young person's potential is fulfilled.</p> <p>The Government of Mongolia has endorsed and supported a number of global conventions on human rights and gender equality, including the Universal Declaration of Human Rights (UDHR), the Convention on the Rights of the Child (CRC), The United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW); and the Beijing Declaration and Platform for Action. In addition, the Government is committed to the United Nations Sustainable Development Goals (SDGs), including Goal 5: Gender Equality, which aims to end all forms of discrimination and violence against women and girls and ensure their equal participation in all aspects of society.</p> <p>Mongolia has passed important legislation to address the issue of gender equality and combat gender-based violence (GBV) including the Law on the Promotion of Gender Equality, Criminal Code, Law on Prevention from Crimes, Law on Misconduct and Law to Combat Domestic Violence (LCDV).</p> <p>In addition, the Government of Mongolia established a multi-sectoral coordination mechanism headed by the Minister for Justice and Home Affairs and regulated by the Secretariat of the Coordination Council for Crime Prevention (CCCP) at the national level, which is tasked to oversee and coordinate the implementation of legislation, programmes, and projects in the area of crime prevention. Under CCCP, a dedicated sub-council on domestic violence (DV sub-council) is formed and is functioning, which includes relevant government and non-government organizations working in prevention and response to domestic violence.</p> <p>After the passing of the LCDV, government, non-government organizations, and international partners have implemented projects in efforts to combat GBV in the country.</p> <p>Although Mongolia has made significant strides towards ending gender-based violence, including the passing of the above legislation and establishment of coordination mechanisms and projects and programmes, GBV, especially domestic violence, remains a pressing issue in the country. The violence against women in Mongolia is a very serious socio-economic and development challenge, with approximately one in two married women or union relationships experiencing any form of violence and every third of women experiencing physical and/or sexual violence in their lifetime, according to the Mongolia GBV Prevalence survey. Furthermore, the comprehensive economic toll of the violence against women and girls in Mongolia is estimated at a staggering 601.2 billion MNT (equivalent to 247 million USD), as per the Economic Cost of Intimate Partner Violence (IPV) study.</p> <p>In 2023, UNFPA supported the secondary analysis of the National GBV Prevalence survey, which revealed several key risks and protective factors that are associated with the IPV in Mongolia. The results were disseminated during the high level discussion and the recommendation includes, among others, the development and implementation of the mid-term National Action Plan to prevent and respond to GBV.</p> <p>Also, the LCDV mandates the Government and Parliament to identify the relevant policies and ensure the implementation of costed plans in combat domestic violence in the country.</p> <p>During the meetings and discussions with the key stakeholders, such as the Coordination Council for Crime Prevention, the National Center Against Violence, the National Statistics Office, the Ministry of Labour and Social Protection, it became evident the need to have a</p>

	<p>national comprehensive strategy to prevent GBV. Thus, the CCCP requested support from UNFPA in the strategy development, a mid-term strategy document that will be the guiding document in evaluating the progress of the country on combating GBV which is in line with international guidance, programmes, policy, trends and directions.</p> <p>Recognizing the need to address this request, UNFPA is planning to hire an experienced international consultant to provide technical support in the development of the mid-term National Action Plan in GBV prevention with a special focus on domestic violence (DV). The consultant will work closely with the national consultants that will be hired by CCCP and the working group, consists of members of DV sub-council.</p>
<p><b>Purpose of consultancy:</b></p>	<p>An international consultant will be responsible for providing technical support in developing the NAP on GBV prevention, specific focus on domestic violence 2024-2030 as per the national legislation. The consultant will work closely with national consultant/s and DV sub-council members to bring in the international best practices, applicable to the local context.</p>
<p><b>Scope of Work:</b> <i>(Description of services, activities, or outputs)</i></p>	<p>The international consultant is working closely with the National consultants to develop the National Action Plan to GBV Prevention and complete the following indicative but not exhaustive list of the tasks.</p> <ol style="list-style-type: none"> <li>1. Inception Phase: <ol style="list-style-type: none"> <li>A. Participate in a virtual meeting with UNFPA Mongolia and UNFPA Asia Pacific Regional Office (APRO).</li> <li>B. Convene a meeting with UNFPA and CCCP to obtain a solid understanding of the expectations, timelines for submission of key deliverables.</li> <li>C. Desk review: Review relevant documents, including but not limited to the projects implemented in the country, the legal framework in the country, and other relevant studies and surveys conducted in the country to get familiarized with the country context.</li> <li>D. Stakeholder mapping: Conduct a comprehensive stakeholder mapping to identify and analyze key stakeholders involved in GBV prevention and response. This will include identifying their roles, influence, and the nature of their engagement in GBV initiatives.</li> <li>E. Develop an inception report outlining the methodology, workplan, and stakeholder engagement strategy</li> </ol> </li> <li>2. Drivers Assessment and Stakeholder Consultations: <ol style="list-style-type: none"> <li>A. Conduct a comprehensive needs assessment to identify gaps in current GBV prevention and response mechanisms.</li> <li>B. Facilitate on-line consultations with a diverse range of stakeholders, including survivors, community leaders, health professionals, law enforcement, and NGOs in coordination with national consultants. In addition, review strategic documents developed and introduced by UN agencies and or other regional/global initiatives, documents and other. Take into consideration the most recent country reports and recommendations for Mongolia on UPR, CEDAW and their implementation plan adopted by the Government of Mongolia.</li> </ol> </li> <li>3. Drafting the National Action Plan: <ol style="list-style-type: none"> <li>A. Develop a draft National Action Plan incorporating evidence-based strategies, international best practices, and stakeholder inputs in coordination with national consultants.</li> <li>B. Ensure the plan addresses prevention, response, and survivor support, with clear timelines, responsibilities, and resource allocations.</li> </ol> </li> <li>4. Capacity Building: <ol style="list-style-type: none"> <li>A. Develop training modules and materials to build the capacity of local stakeholders for effective implementation of the National Action Plan.</li> </ol> </li> </ol>

	<p>5. Finalization and Validation:</p> <p>A. Incorporate feedback from stakeholders and UNFPA into the draft action plan.</p> <p>B. Submit the final National Action Plan and a comprehensive M&amp;E framework to monitor the implementation and measure the outcomes and impact of the National Action Plan.</p>
<b>Duration of consultancy:</b>	The duration of this consultancy is for <b>30 non-consecutive working days</b> from August 26 to November 2024
<b>Place where services are to be delivered:</b>	The consultancy will be home-based and will follow a remote work modality.
<b>Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):</b>	<p>Tentative tasks delivery dates which are dependent upon the contract signing date:</p> <ul style="list-style-type: none"> <li>● To deliver an inception report no later than Sep 6, 2024</li> <li>● To deliver a draft report (draft NAP) no later than Oct 4, 2024</li> <li>● To submit the final report (final NAP) no later than Nov 1, 2024</li> </ul> <p>The quality and completion of the deliverables will be evaluated by the Head of Office and other relevant team members of UNFPA Mongolia.</p>
<b>Monitoring and Supervisory arrangements:</b>	<p>The consultant will closely work with the UNFPA Gender Officer in fulfilling the responsibilities outlined in the Terms of Reference.</p> <p>Regular written updates and progress reports will be provided by the consultant to UNFPA, and online meetings will be organized as necessary to share updates, discuss needs, and address any challenges.</p> <p>In the event of any anticipated delays, the consultant must promptly inform UNFPA, providing sufficient advance notice before the deadlines to allow for necessary adjustments to the agreed schedule. Effective communication and timely reporting are essential to ensure the smooth implementation of the tasks.</p>
<b>Required education, expertise, qualifications and competencies, including language requirements:</b>	<p>The assignment requires an individual consultant with the following qualifications.</p> <p>Education:</p> <ul style="list-style-type: none"> <li>● Advanced degree in Gender Studies, Development Studies, Social Sciences, or any other relevant field of study.</li> </ul> <p>Knowledge and experience:</p> <ul style="list-style-type: none"> <li>● At least 8 years of experience in working with gender-based violence programme development;</li> <li>● Demonstrated understanding of primary prevention of GBV, including global and regional evidence and what effective strategies and interventions for GBV prevention focusing on behavioral change and drivers of harmful social norms;</li> <li>● Prior global and regional experience in development of gender-based violence programmes, studies, and research, reports, and strategies;</li> <li>● Ability to develop a strong partnership with the relevant local partners and stakeholders in all levels;</li> <li>● Familiarity or knowledge on Mongolia's context and landscape on GBV is an asset.</li> <li>● Previous work experience with UNFPA or other UN agencies in a similar thematic area is desirable.</li> <li>● Excellent oral and written English Language skills are required.</li> <li>● Excellent analytical, research, and report writing skills.</li> </ul>
<b>Other relevant information or special conditions, if any:</b>	<p>As per UNFPA policy and procedures, and as per the rules governing contract based on the payment by deliverables, the payments for this consultancy will be made as follows:</p> <ul style="list-style-type: none"> <li>● 30% upon finalization of the inception report and methodology.</li> <li>● 70% upon delivery of the validated final report.</li> </ul>

