



## **Programme Analyst, Sexual Reproductive Health, and Reproductive Rights (SRHRR)**

<b>Job title:</b>	<b>Programme Analyst, Sexual Reproductive Health, and Reproductive Rights (SRHRR)</b>
<b>Level:</b>	<b>NO-B</b>
<b>Position Number:</b>	
<b>Location:</b>	<b>Ulaanbaatar, Mongolia</b>
<b>Full/Part time:</b>	<b>Full-Time</b>
<b>Fixed term/Temporary:</b>	<b>Fixed Term</b>
<b>Rotational/Non Rotational:</b>	<b>Non-Rotational</b>
<b>Duration:</b>	<b>One year (with possible extension subject to satisfactory performance and availability of funding)</b>

**This is a project funded position.**

### **The Position:**

The Programme Analyst will work closely with the programme and operations' team to contribute to the implementation of the UNFPA Country Programme in Mongolia and oversee the implementation of the project "Accelerating the progress towards the elimination of preventable maternal and perinatal mortality". The project has the following Outcomes:

Outcome 1. Improved national and institutional policy response actions that are evidence-driven, client-centered and rights-based with sustained funding towards the elimination of preventable maternal and newborn mortality

Outcome 2. Enhanced national capacities in delivering quality maternal, child and Sexual Reproductive Health (SRH) services with increased access by herder women and adolescents residing in remote areas

The key results include:

- Improved data generation, data quality and utilization, and evidence-based policy response in maternal and perinatal health;
- Maternal and SRH data is integrated into the national e-Health system and national "Digital Nation" Strategy;
- Geographical expansion of telemedicine to the most remote 20 soums in 10 selected provinces is ensured;
- Newborn open-heart surgery is established and functional at the National Center for Maternal and Child Health
- Strengthened logistics management and information system for SRH commodities;
- Enhanced capacity of health care service providers of 10 provinces and 20 soums, including the role of midwives, in ensuring access to Maternal, Newborn, Child, and Adolescents Sexual and Reproductive services, including health response to Gender-based Violence

The Programme Analyst will report to the Programme Specialist, Sexual Reproductive Health and Rights, and Adolescents and Youth.

### **How you can make a difference:**

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms



the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices. These results capture our strategic commitments on accelerating progress towards realizing the International Conference on Population and Development (ICPD) and Sustainable Development Goals (SDGs) in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations, and individuals to “build forward better”, while addressing the negative impacts of the Covid-19 pandemic on women’s and girls’ access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high-impact and sustained results; we need staff who are transparent, and exceptional in how they manage the resources entrusted to them and who commit to delivering excellence in programme results.

### **Job Purpose:**

UNFPA Mongolia’s 7<sup>th</sup> Country Programme (2023 – 2027) has five outputs (i) Strengthened national and subnational policies and programmes to enable access of the furthest left-behind groups to high-quality, rights-based, gender-responsive, comprehensive sexual and reproductive health and reproductive rights information and services, across the humanitarian-development continuum; (ii) strengthened capacities of national and local governments and civil society actors to address discriminatory social norms through evidence-informed and gender-transformative policies and programmes towards the advancement of gender equality and empowerment of women and girls; (iii) strengthened capacities of national and subnational institutions and mechanisms to provide high-quality, evidence-informed multi-sectoral gender-based violence prevention and response programme, with special focus on reaching those furthest left behind, across the humanitarian-development continuum; (iv) strengthened national capacities to increase access of young people, especially marginalized groups (including young people with disabilities, ethnic minorities, adolescents, girls and rural young people) to comprehensive sexuality education, skills development and opportunities that enable their leadership and participation, and (v) Increased use of high-quality disaggregated data and demographic analyses by national and local governments to develop inclusive and equitable development policies and plans that are responsive to population dynamics and megatrends.

The proposed programme will accelerate achievement of the three transformative results through: (a) disaggregated data, strategic partnerships and coordination to sharpen the focus on vulnerable populations; (b) scaling up successful practices and programme models to increase coverage and quality of sexual and reproductive health services in support of universal access; (c) systematically addressing inequalities and discriminatory gender and social norms; and (d) scaling up engagement of youth in decision-making, participation and leadership to effect change and contribute to human development capacity in Mongolia.

The Programme Analyst will support the Country Programme by providing technical guidance, advice, and advocacy for a comprehensive Sexual and Reproductive Health program which is sustainably financed and addresses quality of care, inequities in access to care and a health system strengthening, and human rights-based approach is used.

The Programme Analyst will work in collaboration with partners to expand availability of quality comprehensive SRHR services, including respectful routine and emergency maternal and newborn care



for all populations, improving the skills and competencies of SRH/Maternal Health service providers with a focus on midwives, and upskilling of health service providers.

The Programme Analyst will analyze and assess relevant political, social, and economic trends and provide substantive inputs to workplan development, implementation and evaluation of the interventions such as integrated programming as well SDG joint initiatives. S/he will guide and facilitate the delivery of the integrated programme by monitoring results achieved in the implementation.

The Programme Analyst must effectively influence counterparts from diverse backgrounds to jointly contribute to achieving UNFPA's mandate, in particular Country Programme outputs on promoting family planning and midwifery in agreement with the international standards, newborn heart surgery, health and logistics management information systems, and research. S/he will act as a substantive contributor to the programme team in the UNFPA Country Office.

### **You would be responsible for:**

#### **A. Advocacy and Partnership**

- Advocate and develop partnerships that strengthen the national health system to deliver comprehensive SRH services for all populations which are affordable, accessible, and of high quality. This will include strategic policy advice and formation of strategic partnerships for scaled up implementation and financing of policies at national and subnational level
- Lead UNFPA's engagement with national midwives and midwifery associations and midwifery educational institutions to strengthen investments in midwifery and the quality of SRHR services
- Collaborate with partners, including UN agencies, non-governmental organizations (NGOs) and government partners) to promote integrated approaches to improving reproductive and maternal health, particularly in areas such as: (i) Improving access to contraceptives and lifesaving maternal and newborn health medicines; (ii) upscaling family planning; (iii) ensuring comprehensive SRHR services including for young people and the furthest behind; (iv) ensuring availability of quality routine and emergency maternal health services including referral networks for emergency obstetric and newborn care.
- Analyzing policy developments, strategy documents, national development plans and research findings that are linked to the project design and implementation, and ensuring their integration in the project interventions
- Advocate with Government and development partners for increased and sustained financing for family planning, reproductive and maternal health programming.
- Represent UNFPA in the relevant UN coordination mechanisms based on expertise, capacity and resources.

#### **B. Capacity development and Technical Support**

- Provide Government and NGO counterparts with technical assistance and advice on evidence-based approaches and strategic directions for strengthening the quality of family planning and maternal health services, including in humanitarian emergencies.
- Provide technical assistance to partners to ensure effective demand for family planning, Maternal Health (MH) services and Reproductive Health (RH) commodities.
- Build national capacity in contraceptive technology (including long-acting methods)
- Provide support to RHCS team and government counterparts for the preparation of National Supply Plan and in analyzing and disseminating data on the status, movement and utilization of Family Planning (FP)/Reproductive Health (RH) commodities.



- Assisting in the organization and facilitation of trainings under the project Outcomes 1 and 2, including the capacity building of service providers, including some obstetricians and midwives, and surgeons, nurses and neonatologists;
- Identifying the training needs of the counterparts, and potential institutions that can provide the necessary training;
- Provide technical guidance to strengthen midwifery as a profession in Mongolia, provide capacity building as needed to the midwifery association.

#### C. Evidence and Knowledge Generation and dissemination

- Contribute to the identification, analysis and synthesis of technical knowledge and evidence-based information in family planning, reproductive and maternal health, and Reproductive Health Care Services (RHCS).
- Coordinate and technically support the implementation of various surveys/data collection mechanisms on FP/RHC/ emergency obstetric and newborn care/ Maternal and Perinatal Death Surveillance and Response (MPDSR) initiated by the office and programmes.
- Assist to organize and participate actively in meetings and desk reviews and undertake monitoring missions to assess progress of the FP/MH/RHCS program implementation, including appropriate substantive and administrative follow up actions.
- Collect, compile and share relevant data on Family Planning and RHCS, including those required to fulfill UNFPA donor reporting requirements
- Design, monitor and analyze on a continuous basis, substantive program implementation including preparing work plans and budgets, substantive program and financial reports on the SRHR program.
- Assist in conducting operational research and program evaluations, advocate for incorporation of results and lessons learned in the updating of strategies and approaches in order to improve the effectiveness of national program implementation and UNFPA operations.
- Consolidate, document and disseminate good practices, lessons learned on RHCS, including maternal and newborn health,

#### D. Coordination, Monitoring and Reporting

- Establishing collaborative relationships with cardiovascular project funded by the government of Luxembourg, government counterparts and other UN agencies in relation to the project;
- In collaboration with Government counterparts, NGOs and other partners, and contributing to the design and implementation of the country programme and its component projects
- Monitoring the progress of the deliverables through regular meetings with the implementing partners, field monitoring and quarterly reporting of project outputs under the project's Outcomes 1 and 2, and identifying the obstacles for timely actions;
- Ensuring appropriate corporate monitoring and oversight mechanisms and systems are established and implemented;
- With support from the country office ensuring timely submission of quality narrative and financial reports to the donors and UNFPA corporate project reporting systems;

#### E. Any other task

- Acting as the secretary of the Project Steering Committee;



- Supporting the advocacy and resource mobilization strategy of the country office; and
- Carrying out any other duties, assignments as may be required by UNFPA senior management team.

**Qualifications and Experience:**

**Education:**

Advanced university degree in medicine, public health, or social studies.

**Knowledge and Experience:**

- Minimum of two years of relevant work experience in the area of sexual and reproductive health;
- Minimum of 2 years of increasing responsibility and professional experience in the management of projects related to the field of medicine, public health, and epidemiology;
- Practical experience in public health related policy advocacy and communication;
- Practical experience in the design, monitoring and evaluation of public health projects;
- Demonstrated strong research, analytical and report writing skills;
- Experience using office software packages and web-based management systems;
- Experience working in collaboration with the government, United Nations, development partners, civil society organizations and the private sector is an asset;
- Field experience is an asset

**Languages:**

Fluency in oral and written English and Mongolian languages.

**Required Competencies:**

<p><b>Values:</b></p> <ul style="list-style-type: none"> <li>• Exemplifying integrity,</li> <li>• Demonstrating commitment to UNFPA and the UN system,</li> <li>• Embracing cultural diversity,</li> <li>• Embracing change</li> </ul>	<p><b>Functional Competencies:</b></p> <ul style="list-style-type: none"> <li>• Advocacy/ Advancing a policy-oriented agenda</li> <li>• Leveraging the resources of national governments and partners/ building strategic alliances and partnerships</li> <li>• Delivering results-based programmes</li> <li>• Internal and external communication and advocacy for results mobilisation</li> </ul>
<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Achieving results,</li> <li>• Being accountable,</li> <li>• Developing and applying professional expertise/business acumen,</li> <li>• Thinking analytically and strategically,</li> <li>• Working in teams/managing ourselves and our relationships,</li> <li>• Communicating for impact</li> </ul>	<p><b>Managerial Competencies:</b></p> <ul style="list-style-type: none"> <li>• Providing strategic focus,</li> <li>• Engaging in internal/external partners and stakeholders,</li> <li>• Leading, developing and empowering people, creating a culture of performance</li> <li>• Making decisions and exercising judgment</li> </ul>



**Compensation and Benefits:**

This position offers an attractive remuneration package including a competitive net salary plus cost of living adjustment, rental subsidy, education grant, home leave, health insurance and other benefits as applicable.

**Disclaimer:**

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

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